

SIRCOMM JOINT POWERS BOARD

August 18, 2021 1330hrs
2151 Tiger Drive

Jerome Co. Sheriff's Office
Jerome, ID 83338

Those in Attendance:

Commissioner Charlie Howell	Commissioner Mark Bolduc
Commissioner Rebecca Wood (Call In)	Mariann Schiewe, SIRCOMM
Brett Reid, SIRCOMM	Gary Taylor, JCSO
Don Newman, TFCSO	Susan Tenney, SIRCOMM CPA
Aaron Zent, RCFD	Shaun Gough, GCSO
Stan Flint, MVP	
Kirt Naylor/Tyler Williams, Sircomm Legal-Phone In	

Meeting called to order 1338hrs The Pledge of Allegiance

1. Public Comment: None

2. Correspondence: Director Reid interviewed by KIDI re: staffing/hiring. Radio interview scheduled for Thursday.

3. Action Item: Current Fiscal Statement/Invoices Presented for Payment: The Director noted that the GeoComm and AVTEC were both support contract renewals. After further review and discussion:

A motion was made by Commissioner Bolduc to approve payment of invoices as presented for the "B" Budget in the amount of \$109,436.84 and the "A" Budget in the amount of \$17,509.97 Second by Commissioner Wood, all in favor, motion passed.

4. Action Item: Approval of the minutes from July 14, 2021: After reviewing the minutes:

Commissioner Bolduc made a motion to accept the minutes as presented from July 14, 2021, second by Commissioner Wood, all in favor, motion carried.

5. Center/Staff Report: Director Reid

- Director Churchman attending an APCO Conf. in Texas
- Dispatch has 13 full-time. Tami Mulliner moving to part time status. 5 part-time
- 2 Applicants in hiring process

6. Director's Update-Director Reid:

- **Bliss Lagoon Tower:** White Cloud is moving Blue13 from the Twin Falls Silo to their tower out in Bliss above Bell Rapids. Blue 13 radio programming is functional at this time.

- **BLM Inspection at Dietrich Tower Site:** Went smoothly. Positive report and compliments on cleanliness.
- **APCO Nena Nomination for Team of the Year: Malad Gorge Incident** SIRCOMM has nominated all involved in the Malad Gorge Incident for the NENA/APCO Team of the year for the outstanding interagency cooperation and teamwork that resulted in such a positive outcome that could have been a tragedy. A selection will be announced in October.
- **Part-Time Positions and PERSI Benefits:** Exploring options with SIRCOMM Legal and PERSI to offer a part time position that will agree to pay PERSI if an individual agrees to work twenty-four (24) hours each week, not to exceed twenty-nine (29) in place of the no Persi twelve (12) hours each week not to exceed 19 hours. This item will be placed on the agenda as an action item in two weeks.
- **Ransomware Protection Strategy Moving Forward:** Working with Ben Stephenson installing new firewalls and protection.
- **Director Position Comment:** Director Reid has chosen to retire December 6, 2021. The Board inquired if Director Reid would remain a consultant for SIRCOMM if the need should arise and he agreed to do so if it did not interfere with his PERSI and SS.
- **Skeleton Butte:** White Cloud is installing final equipment and will have everything up and running in 2-3 weeks.

7. Action Item: Approve 2021/2022 “B” Budget: A discussion entailed with the Director noting that incoming landline 911 fees are going down the wireless are going up. An increase in line items for GIS/ICRIMP/Interpretation (Language Line)/5% in payroll for Admin Asst. and Deputy Director. Requested changes were made with Susan Tenny, CPA, after reviewing and comparing the 2020/2021 and proposed 2021/2022 “b” Budgets.

Commissioner Wood made a motion to accept the proposed “B” Budget for the fiscal year 2021/2022 with the requested adjustments. Commissioner Bolduc second. All in favor, Motion passed.

8. Action Item: SIRCOMM Paying for Radio Programing for Agencies Needing Bliss Blue 13 and the Skeleton Butte Frequencies: It was shared that these two new frequencies are a part of the SIRCOMM Radio buildout and the radio programing for portables and radios used in these areas should be covered by SIRCOMM.

Commissioner Bolduc made a motion to approve SIRCOMM covering the reprogramming of radios/portables adding the frequencies for Skeleton Butte and Bliss Blue 13. Second by Commissioner Wood, motion passed.

9. Action Item: Approve Modified Employee Classification Pay Scale for Experienced Dispatch Hires: It was requested that if a Dispatch Candidate with previous dispatch experience is hired at SIRCOMM, the pay rate be modified from the probationary rate to the ECO level candidate qualifies for. A discussion entailed with reference to current policy manual requirements with SIRCOMM legal recommending addressing the issue on a case by case modification in accordance with the current pay scale classification requirements.

A motion was made by Commissioner Wood to authorize the SIRCOMM Director to modify the starting wage to reflect candidates level of dispatching experience be addressed on case by case circumstances. Second by Commissioner Bolduc, all in favor, motion carried.

Commissioner Wood made a motion to authorize the Director to employ Deanna Miller an ECO2 qualified Dispatch Candidate at the starting wage for an ECO2 employee as stated in the SIRCOMM Personnel Manual. Commissioner Bolduc second, all in favor, motion passed.

10. Old Business: Director Reid is researching the possibility of different incentives for new hires i.e. signing bonus, stipend to offset health insurance cost in hopes of attracting new applicants.

11. Next Meeting Date: September 1, 2021 1330hrs JCSO

12. Executive Session: 1455hrs. Roll Call Vote Out of Executive session at 1523hrs.

No action taken

Adjourned: 1525hrs

Commissioner Charlie Howell, Chairman

Charlie M Howell

Date 9/15/2021

Brett Reid, Director

Brett Reid

Date 9/16/21