

**SIRCOMM  
JOINT POWERS BOARD  
December 23, 2019  
Meeting minutes**

**In attendance:**

Don Newman, TFSO

Gary Taylor, JCSO

Kristy Churchman, SIRCOMM

Mark Buldoc, Gooding County Commissioner

Rebecca Wood, Lincoln County Commissioner - via telephone

Charles Howell, Jerome County Commissioner

Jack Johnson, Twin Falls County Commissioner - via telephone

Kirtlan Naylor & Tyler Williams, SIRCOMM Legal team - via telephone

Mariann Schiewe, SIRCOMM

Brett Reid, SIRCOMM Director Candidate

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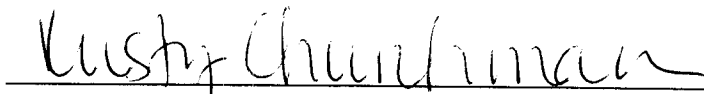
Meeting in session 1340 hrs

1. Commissioner Howell moved to enter into executive session 74-206(1) (a) and (b); Commissioner Buldoc seconded; roll call vote, entered executive session at 1342 hrs.
2. Out of executive session at 1450 hrs.
3. Commissioner Howell asked Mr. Reid if he was interested in the position of Director, to which Mr. Reid applied in the affirmative.
  - a. Discussion ensued regarding PERSI regulations, salary, and insurance benefits
4. Commissioner Howell moved to offer Brett Reid the position of SIRCOMM Director for a probationary period of four (4) months and twenty-nine (29) days, with salary and insurance to be negotiated after further research; Commissioner Buldoc seconded, no discussion, all in favor, motion passed.
5. Commissioner Howell explained to Mr. Reid the concept of the entire Joint Powers Board being the overseeing body for SIRCOMM, and that not one Commissioner has singular authority; Mr. Reid acknowledged understanding of the process.

6. Salary discussion
  - a. Mr. Reid noted that the position was said to be advertised at between \$70,000-\$80,000, and therefore requested that \$80,000 be considered as the base salary when discussing the ten-month module for PERSI and insurance reasons.
  - b. Commissioners Howell and Buldoc agreed that the salary discussion could include the base pay of \$6,700 per month for a period of four (4) months and twenty-nine (29) days, with benefits being on top of that amount.
  
7. Discussion regarding Deputy Director
  - a. The Board does not accept Scott Vawser's counter offer salary of \$73,000/year, therefore legal will draft a response letter to Mr. Vawser for Chairwoman Wood to deliver via email notifying him of the Board's unacceptance of his offer, and should circumstances surrounding the Deputy Director's salary change in the future, then he is welcome to re-apply at that time.
  
8. Commissioner Buldoc moved to re-open the Deputy Director position for applications for two weeks; Commissioner Howell seconded, no discussion, all in favor, motion passed.
  
9. Meeting adjourned at 1510 hrs.

  
JPB Chairperson

  
Date

  
SIRCOMM Interim Director

1-13-2020  
Date